



Sent via email. Hard copy to follow.

September 2, 2016

Dr. Houston Davis
Interim President, Kennesaw State University
Office of the President
585 Cobb Avenue NW
Kennesaw, GA 30144

Dear Dr. Davis,

The Faculty Senate represents the voice and therefore the will of the University Faculty. As the President of the Faculty Senate at Kennesaw State University, I am writing to request that you, as well as the elected and appointed officers of the State of Georgia and the members of the Board of Regents, recognize and therefore uphold our mutual commitment to the democratic process of shared governance.

In response to ongoing dialogue regarding the permanent appointment of the Kennesaw State University President and in the interest of shared governance and faculty engagement, the Faculty Senate would like to highlight the existence of standard practices that govern such personnel matters. Please note USG Policy 2.2 Procedure for Selection of a President for USG Institutions and pertinent policy from the KSU University Handbook. Of special importance, the Faculty Senate recognizes USG Policy 2.2 regarding the appointment of university presidents:

“The committee shall be composed of representatives of the faculty, alumni, foundation, students, and the community. Faculty shall compose the largest number of institutional members of the committee. Except as provided below, the chancellor shall name a faculty member as the chair of the institutional search committee” ([USG Policies, 2.2](#)).

Furthermore, in terms of shared governance,

“[o]n matters related to internal operations, the widest possible input should be obtained from all constituencies” ([KSU University Handbook, 3.0](#)) and “the Faculty Senate is primarily responsible for academic matters, academic personnel criteria, and governance related to academic units...[and] for reviewing all recommendations on matters related to faculty as a whole, along with university-wide matters...” ([KSU University Handbook, 3.1](#)).

The Faculty Senate calls upon the university’s senior leadership team and the Chancellor of the University System of Georgia to advocate on behalf of the democratic process of shared governance that is intrinsic and fundamental to higher education. Specifically, the Faculty Senate strongly supports a national search for the university’s next president and calls upon



representatives from the USG to coordinate with the KSU Faculty Senate to select eight non-administrative faculty members chosen through a process developed by the Faculty Senate.

Sincerely,

A handwritten signature in black ink, appearing to be "H. Zafar".

Dr. Humayun Zafar
President, Kennesaw State University Faculty Senate
hzafar@kennesaw.edu

Cc: Kennesaw State University Faculty
Dr. W. Ken Harmon, Provost and VPAA